

THE CALCUTTA GAZETTE

Monday September 11, 1961

PART I - Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

STATE TRANSPORT CORPORATION, CALCUTTA.

Notification

* of the power conferred by sub-section (1), read with clause (c) of Sub *
Sec- 1950 (64 of 1950), and with the previous sanction of the State Govern-
tion ment, the Calcutta State Transport Corporation (hereinafter referred
(iii) to as the Corporation), hereby makes the following regulations regulat-
45 of ing the conditions of appointment and service and the scales of pay of
the officers and servants of the Corporation other than the Chief Executive
Road Officer and the Chief Accounts Officer, namely :-
Trans-
port Corporation.

REGULATIONS
Chapter-I

General -

1. Short title : (1) These regulations may be called the Calcutta State Transport Corporation Employees' Service Regulations.

(2) They shall come into force at once.

2. Application : These regulations shall apply to all employees of the Corporation excepting -

- (a) the Chief Executive Officer;
- (b) the Chief Accounts Officer,
- (c) persons who are in the service of the Government of West Bengal and working under the Corporation on deputation,
- (d) casual and baili personnel,
- (e) apprentices, and
- (f) persons earning daily wages :

Provided that all of these regulations may apply to persons earning daily wages if it be expressly provided in such regulations.

3. Definitions : In these regulations, unless there is anything repugnant in the subject or context :

- (a) "the Act" means the Road Transport Corporations Act 1950 (64 of 1950)
- (b) "Apprentice" means a person undergoing training under the Corporation either with or without any stipend or allowance for such training.
- (c) "Average pay" means, in the case of employees who have been in the service of the Corporation for a period exceeding twelve months, the average monthly pay earned during the twelve complete months immediately preceding the month in which the event occurs which necessitates the calculation of average pay :

Provided that in the case of earned leave not exceeding fifteen days the average pay shall be the amount of the last pay drawn by the employees.

- (d) "Corporation" means the Calcutta State Transport Corporation established by the Government of West Bengal under section 3 of the Act.
- (e) "Employee" includes persons employed by the State Government in connection with the State Transport Undertaking and continuing in office immediately after the establishment of the Corporation.

(f) "Holidays" means a day declared as such by the Corporation for employees generally, or for specified employees or class of employees.

(g) "Month" means a calendar month.

Note - In calculating a period expressed in terms of months and days, complete calendar months, irrespective of the number of days in each month should first be calculated and the add number of days calculated subsequently.

(h) "Overtime wages" means the extra wages payable to an employee, other than a member of the clerical staff, in respect of overtime work, at such rates as may be prescribed under any law or sanctioned by the Corporation from time to time.

4. Terms and expressions used but not defined in these regulations, and defined in the West Bengal Service Rules, shall have the meanings respectively assigned to them in the West Bengal Service Rules.

5. Age - how to be computed : (i) For the purpose of these regulations age of an employee shall be computed from the date of birth, evidence regarding which shall be produced by the employee at the time of appointment or within three months from the date of appointment.

(ii) when the year of birth of any employee is known but not the exact date, the 1st July of the year of birth shall be treated as his date of birth; and when the year and month of birth are known but not the exact date, the 16th day of the month of birth shall be treated as the date of birth.

(iii) when neither the year nor the month nor the date is known, a certificate from the Medical Officer of the Corporation stating the approximate date of birth of the employee may be accepted.

(iv) when an employee is required to retire, revert or cease to be on leave on attaining a specified age, the day on which he attains that age shall be reckoned as a non working day, and no shall retire, revert or cease to be on leave with effect from and including that date.

Chapter-II

Recruitment -

*6. (i) Appointment to all posts, the minimum pay for which is Rs.250 per month or more shall be made by the Corporation.

Provided that appointment to a post on a pay exceeding Rs.300 per month in a higher grade from a lower grade shall be made by the Chairman.

(ii) Appointment to all other posts shall be made by such authority and subject to such conditions as the Corporation may determine

7. (i) There shall be a Selection Board consisting of not less than three and not more than five members, including a representative of Government, who will be consulted in filling vacancies. The members except the representative of Government shall be appointed by the Corporation.

It shall not be necessary to consult the Board in filling posts carrying a basic pay not exceeding Rs.50 per month. Appointment to such posts shall be made in accordance with the procedure which may be prescribed by the Corporation.

The life of the Board shall be normally a period of three years.

*6(i) & (ii) - under amendment - Awaiting Govt. order and Gazette publication of the Notification vide memo No.3702-CSTC/1M-50/83-84 dt.17.7.89 (copy enclosed).

(ii) In the case of recruitment to posts determined by the Corporation as technical posts with initial pay of Rs.200 per month or more, in addition to the members mentioned in sub-regulation (1), the Selection Board shall consist of two professors of Mechanical Engineering, one from Bengal Engineering College, Shibpur and the other from Jadavpur Engineering College, Jadavpur, and one Director or Ex-Director of Engineering of the Corporation.

(iii) The Selection Board may co-opt one or more members to assist it in making selection for any particular post.

(iv) If there is a vacancy among the members of the Selection Board on account of death or continued absence of any member or due to any other cause, the Corporation shall appoint another member in his place with the previous approval of the State Government.

(v) All question at a meeting of the Selection Board shall be decided by majority of votes of the members present and in the case of equality of votes, the Chairman or in his absence any other person presiding shall have a second or casting vote.

8. The period for which a non-official member of the Selection Board shall hold office shall be as laid down by the Corporation.

9. All vacancies under the Corporation shall be advertised and filled up by direct recruitment :-

Provided that -

(i) the appointing authority may decide that any particular vacancy may be filled up by promotion; and

(ii) the appointing authority may, in special cases where advertisement is not likely to attract the right type of candidate appoint any candidate upon private negotiation.

Promotion -

10. Promotion shall be based on merit, but where two candidates are equal merit preference shall be given to seniority in service.

11. In filling up a vacancy by promotion, the claims of all employees of the Corporation holding the categories of posts which are declared to be feeder posts to fill up such a vacancy shall be considered :

Provided that if the higher posts, to which promotion is to be made, carries an initial pay of Rs.100/- per month or less claims of occupants of feeder posts in the particular section or office in which such higher posts falls vacant shall only be considered.

12. The Corporation shall prescribe the different categories of posts which shall be treated as feeder posts for promotion to a particular class of posts, and the length of service which shall make an employee eligible for such promotion.

Age of recruitment and superannuation -

13. i) Except as otherwise provided in sub-regulations (2) and (3) no person whose age exceeds thirty years may be admitted into the service of the Corporation - Amended vide Annexure - I.

ii) In the case of drivers and technical personnel the limit of age for admission into service under sub-regulation (1) shall be forty five years.

iii) The Corporation may, in special cases, condone an excess in age over the limits laid down in sub-regulations (1) and (2).

14. Except as may be provided in any contract, the date of compulsory retirement of an employee is the date on which he attains the age of fifty eight years. An employee may, however, be retained in service beyond the age of fifty eight years, on such terms as the Corporation thinks proper, if such retention is in the interests of the Corporation. An employee shall not, however, be retained in service beyond the age of sixty years except in very special circumstances - Amended vide Annexure-II.

15. General conditions of service -

i) A person selected for appointment shall be required to undergo medical examination by a Medical Officer appointed by the Corporation and he shall not be appointed without a medical certificate of fitness.

ii) The Corporation shall prescribe the standards of physical fitness for different categories of its employees.

iii) At any time during his service an employee may be required by the appointing authority to submit himself for medical examination and his service may be terminated if he is found to be below the standard of physical fitness required for his work.

16. A candidate shall ordinarily be appointed after verification of his character and antecedents. Where such verification can not be completed before a candidate is appointed, he shall be appointed subject to such verification. If the report of such verification is unsatisfactory the appointment shall be cancelled, and the decision of the appointing authority in this regard shall be final.

17. Unless otherwise provided in any individual contract all employees except employees on officiating appointments, shall be on probation for a period not exceeding one year which may be extended upto two years at the discretion of the appointing authority. During the period of probation the service of an employee may be terminated within 48 hours' notice and without assigning any cause. - Amended vide Annexure-III.

18. An employee may resign from the service of the Corporation on giving one month's notice provided that in the case of technical personnel three months' notice shall be necessary. The appointing authority may similarly terminate the services of an employee by giving one month's notice, or in the case of technical personnel three months' notice :-

Provided that the period of notice may be reduced or waived on agreement by both sides : Amended vide Annexure-III.

Provided further that nothing in this regulation shall apply to any employee who held a substantive and permanent appointment to a post under the State Government in connection with the State Transport Undertaking before the establishment of the Corporation. Amended vide Annexure-III.

19. Pay, allowances, honoraria, etc.

i) The Corporation shall fix pay scales for its employees regard being had to the pay admissible in comparable service under the State Government.

ii) The Corporation shall also fix dearness allowance, house rent allowance and such other allowances as it deems necessary on scales admissible to employees of the State Government.

20. The initial pay of an employee shall ordinarily be fixed at the minimum of the time scale, but the Corporation may sanction a higher initial pay after having due regard to the age, qualifications and experience of the employee in a particular case.

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21. The Corporation may sanction rewards, honoraria and allowances as incentive for good work in consideration of special arduousness or devotion to duty required in special circumstances.

22. Unless otherwise provided by the Corporation, travelling allowance shall be admissible at the rates and subject to the conditions which are applicable to similar employees of the State Government.

23. In respect of matters for which no specific provision has been made in these regulations, the rules in the West Bengal Service Rules shall apply, provided that the said rules are not inconsistent with any of the provisions of the Act or the rules framed thereunder.

24. Conduct and discipline-

An employee of the Corporation shall, at all times, maintain a very high standard of integrity and impartiality and shall not behave in a manner which is improper and derogatory to the prestige of the Corporation.

24A. An employee of the Corporation shall faithfully perform the duty or obligation imposed on him under any law or by or under the authority of the Corporation, or by any order or direction issued by an officer of the Corporation in the interest of the Corporation.

25. An employee shall be regular in attendance and shall devote himself to his duties with due diligence and care. He shall not remain absent or abstain from duty except under proper authority.

26. An employee shall behave in an orderly and peaceful manner and shall not use abusive or filthy language or create any disturbance while inside any premises, or while travelling in any vehicle, belonging to the Corporation. No employee shall disturb the work of another employee of the Corporation.

27. No employee of the Corporation shall be anything which may cause loss to the Corporation or damage its properties. Every employee shall take all reasonable steps to prevent any such loss or damage and shall take proper care of any property of the Corporation placed in his charge.

28. Private trade or employment -

i) No employee shall, except with the previous sanction of the Corporation, engage in any trade or business or undertake any employment other than his duties or carry on directly or indirectly any business or undertaking or use his position as an employee of the Corporation to help such business or undertaking.

ii) An employee of the Corporation may undertake honorary work of a social or charitable nature or work of a literary, artistic or scientific character, provided that his official duties do not suffer thereby; but the appointing authority may, in its discretion, at any time, forbid him to undertake, or required him to abandon any such work, if it is in its opinion undesirable or likely to occupy so much of his times as to interfere with his official duties.

29. Canvassing of non-official or other outside influence -

No employee shall bring or attempt to bring any political or other outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the Corporation.

30. Unauthorised communication of information -

No employee shall, except in accordance with any general or special order of the Corporation or in the performance in good faith of the duties assigned to him communicate directly or indirectly to any outsider or to the Press any document or information which has come into his possession in the course of his duties, or has been prepared or collected by him whether from the Corporation or otherwise.

31. Discussion of the policy or action of the Corporation.
No employee shall, in any radio broadcast or in any document published anonymously or in his own name or in the name of any other person or in any communication to the Press or in any public utterances, make any statement of fact or opinion on any matter including the conditions of his service which amounts to an adverse criticism of any action or policy of the Corporation.

Taking part in politics and elections -

32. No employee of the Corporation shall be a member of, or be otherwise associated with any political party or any organisation which takes part in politics nor shall he take part in or subscribe in aid of, or assist in any other manner, any political movement or activity (amended vide Circular No.1435(30)-CS&TC dt.16.5.90 - copy enclosed).

i) Employees shall not call a public meeting for discussing their conditions of service nor shall any employee participate in any such meeting.

ii) No employee shall resort to any form of illegal demonstration or strike.

Bigamous marriages -

34. No employee of the Corporation who has a wife living, shall contract another marriage without first obtaining the permission of his appointing authority, notwithstanding that such subsequent marriage is permissible under the personal law for the time being applicable to him.

Acceptance of employment during leave -

35. An employee on leave shall not take any service or accept any employment without the prior sanction of his appointing authority.

Discipline -

36. The following penalties may, for good and sufficient reason and as hereinafter provided, be imposed upon employees of the Corporation, namely :

- i) Censure.
- ii) Withholding of increments or promotion, including stoppage at any efficiency bar.
- iii) Reduction to a lower post or time-scale, or to a lower stage in a time-scale.
- iv) Recovery from pay of the whole or part of any pecuniary loss caused to the Corporation by negligence or breach of orders.
- v) Suspension.
- vi) Removal from the service of the Corporation, which does not disqualify from future employment.
- vii) Dismissal from the service of the Corporation, which ordinarily disqualifies from future employment.

Explanation : The discharge of a person -

- a) appointed on probation, during the period of probation;
 - b) appointed otherwise than under contract to hold a temporary appointment, on the expiration of the period of the appointment;
 - c) engaged under contract, in accordance with the terms of his contract;
- does not amount to removal or dismissal within the meaning of this regulation.

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37. The appointing authority or any particular post or an authority which is not subordinate to such appointing authority may, if so authorised by the Corporation, impose any penalty specified in regulation 36 upon employees of the Corporation.

38. Subject to the condition that no employee may be removed or dismissed by an authority subordinate to that by which he was appointed, the Corporation may authorise its officers to impose such penalties as may be specified by the Corporation, upon employees subordinate to such punishing authority.

39. No order of dismissal, removal or reduction shall be passed on an employee of the Corporation (other than an order based on facts which had led to his conviction in a criminal court) unless he has been informed in writing of the grounds on which it is proposed to take action, and has been afforded an adequate opportunity of defending himself. The grounds on which it is proposed to take action shall be reduced to the form of a definite charge or charges, which shall be communicated to the person charged together with a statement of the allegations on which each charge is based and of any other circumstances which it is proposed to take into consideration in passing orders on the case. He shall be required, within reasonable time, to put in a written statement of his defence and to state whether he desires to be heard in person. If he so desires or if the authority concerned so directs, and oral inquiry shall be held. At that inquiry oral evidences shall be heard as to such of the allegations as are not admitted, and the person charged shall be entitled to cross-examine the witness, to give evidence in person and to have such witnesses called, as he may wish, provided that the officer conducting the inquiry may, for special and sufficient reason to be recorded in writing, refuse to call a witness. The proceedings shall contain a sufficient record of the evidence and a statement of the findings and the grounds thereof.

This regulation shall not apply where the employee concerned has absconded, or where it is for other reasons impracticable to communicate with him. All or any of the provisions of this regulation may, in exceptional cases, for special and sufficient reasons to be recorded in writing, be waived, where there is difficulty in observing exactly the requirements of the regulation and those requirements can be waived without injustice to the person charged.

40. No order imposing a penalty specified in clauses (ii), (iv) and (v) of regulation 36, other than an order of suspension pending proceedings, shall be passed on any employee of the Corporation unless he has been given an adequate opportunity of making any representation that he may desire to make, and such representation, if any, has been taken into consideration before the order is passed:

Provided that the requirements of this regulation may, for sufficient reasons to be recorded in writing, be waived where there is difficulty in observing them and they can be waived without injustice to the employee concerned.

Appeals -

41. 1) An appeal shall lie from any order passed by an authority other than the Corporation, imposing any of the penalties mentioned in regulation 36, to such authority as the Corporation may appoint.

2) No appeal shall lie from any order imposing any of such penalties passed by the Corporation

42. The appellate authority shall consider -

- a) whether the facts on which the order is based have been established;
- b) whether the facts established afford sufficient ground for taking action; and
- c) whether the penalty is excessive, adequate or inadequate;

and after such consideration shall pass such order as it thinks proper.

43. Every appeal preferred under these regulations shall contain all material statements and arguments relied on by the appellant, shall contain no disrespectful or improper language, and shall be completed in itself. Every such appeal shall be addressed to the authority to whom the appeal is preferred, and shall be submitted through official channel.

44. An appeal may be disallowed if -

- a) it does not comply with the provisions of these regulations, or
- b) it is not preferred within one month from the date on which the appellant was informed of the order appealed against, and no reasonable cause is shown for the delay; or
- c) it is a repetition of a previous appeal and is made to the same appellate authority by which such appeal has been decided, and no new facts or circumstances are adduced which afford grounds for a reconsideration of the case. :

Provided that an appeal disallowed on the ground mentioned in clause (a) may be re-submitted within one month from the date on which the appeal has been disallowed after removal of the defects.

45. Notwithstanding anything contained in the foregoing provisions, the Corporation may, of its own motion or otherwise review and order made by itself or revise an order made by an authority subordinated to its and make such order in the case as it deems fit, Provided that an order enhancing the penalty shall not be passed unless the employee concerned has been given an opportunity of making any representation which he may wish to make against such enhanced penalty.

46. Except under very special circumstances no lawyer or agent may be allowed to appear either before the authority who conducts an inquiry or any authority to whom an appeal may be made.

Suspension -

47. The appropriate authority may, for gross misconduct, place an employee under suspension before serving a charge-sheet and grant him for his subsistence such pay not exceeding one-fourth of his basic pay and such proportion of dearness allowance, as may be considered appropriate in the circumstances.

(Subsistence allowance as per provisions of the relevant Act)

48. When the suspension of an employee is held to have been unjustifiable or not wholly justifiable, or when such an employee who has been dismissed, removed or suspended is reinstated, the punishing or the appellate authority or the Corporation may grant to him for the period of his absence from duty -

- a) if he is honorably acquitted, the full pay to which he would have been entitled if he had not been dismissed, removed or suspended, and, by an order to be separately recorded, any allowance of which he was in receipt prior to his dismissal, removal or suspension; or
- b) in other cases, such proportion of the employee's pay and allowances as the punishing or the appellate authority or the Corporation may decide.

In a case falling under clause (a), the period of absence from duty shall be treated as a period spent on duty. In a case falling under clause (b), the period may be treated as duty or leave but it shall not be so treated unless the punishing or the appellate authority or the Corporation directs accordingly.

Amended Schedule
18/12

49. Termination of employment -

The service of an employee of the Corporation is liable to termination on his conviction of an offence involving moral turpitude or on his becoming insolvent.

Sd/- R. Basu,
Chief Executive Officer under the
authority of Calcutta State
Transport Corporation.

THE CALCUTTA GAZETTE
EXTRAORDINARY
PUBLISHED BY AUTHORITY
FRIDAY, AUGUST 31, 1979

SUPPLEMENT - Official Paper

CALCUTTA STATE TRANSPORT CORPORATION
NOTIFICATION

No. 5122-CSTC/1E-116/78-79 23rd August 1979. In exercise of the power conferred by sub-section (1) read with clause (c) of sub-section (2) of section 45 of the Road Transport Corporations Act, 1950 (64 of 1950), and with the previous sanction of the State Government, the Calcutta State Transport Corporation hereby makes the following amendment in the Calcutta State Transport Corporation Employees' Service Regulations, published with its notification No. 6530-CSTC/1E-206/60-61, dated the 8th September, 1961, at pages 2287-2291 of Part I of the "Calcutta Gazette, Extraordinary" of the 11th September 1961, as subsequently amended (hereinafter referred to as the said Regulations) :

Amendment

In the said Regulations, for sub-regulation (i) of regulation 13, substitute the following :

"(i) Except as otherwise provided in sub-regulations (ii) and (iii) no person whose age exceeds thirty-five years may be admitted into the service of the Corporation."

Sd/- K.N. Bhattacharyya,
General Manager, (under the
authority of the Calcutta
State Transport Corporation)

A-1
18/12

THE CALCUTTA GAZETTE
EXTRAORDINARY
Published by Authority

MAGHA 12

FRIDAY, FEBRUARY 1, 1980

SAKA 1901

SUPPLEMENT - Official Paper
Calcutta State Transport Corporation

NOTIFICATION

No. 9676-CSTC/1M-73/69-70 25th January 1980.
In exercise of the power conferred by sub-section (1), read with clause (c) of sub-section (2), of section 45 of the Road Transport Corporations Act, 1950 (64 of 1950), and with the previous sanction of the State Government, the Calcutta State Transport Corporation hereby makes the following amendment in the Calcutta State Transport Corporation Employees' Service Regulations, published with its notification No. 6530-CSTC/1E-206/60-61, dated the 8th September 1951 at pages 2287-2291 of Part I of the "Calcutta Gazette, Extraordinary", dated the 11th September 1961, as subsequently amended (hereinafter referred to as the said Regulations);

Amendments

In the said Regulations, for regulation 14, substitute the following regulation:

"14. Except as may be provided in any contract, an employee shall retire from service compulsorily.

with effect from the afternoon of the last day of the month in which he/she attains the age of fifty eight years :

Provided that an employee whose date of birth is the first day of a month shall retire from service compulsorily with effect from the afternoon of the last day of the month preceding the month of his/her attaining the age of fifty eight years :

Provided further that an employee may be retained in service beyond the date of his/her compulsory retirement in the interest of the Corporation so, however, that such retention does not extend beyond the date of which he/she attains the age of 60 years except in very special circumstances .

By the authority of the
Calcutta State Transport Corporation
K.N. Bhattacharyya,
General Manager.

Annexure - III

ASVINA 22

The Calcutta Gazette
Extraordinary
Published by Authority
Friday, October 14, 1977

SAKA 1899

Supplement - Official Papers
CALCUTTA STATE TRANSPORT CORPORATION

Notification

No. 7629-CSTC/1E-186/67-68 - 14th October, 1977. In exercise of the power conferred by sub-section (1), read with clause (c) of sub-section (2), of Section 45 of the Road Transport Corporations Act, 1950 (64 of 1950), and with the previous sanction of the State Government, the Calcutta State Transport Corporation hereby makes the following amendments in the Calcutta State Transport Corporation Employees' Service Regulations, published with its notifications No. 6530-CSTC/1E-206/60-61, dated the 8th September, 1961, at pages 2287-2291 of Part I of the "Calcutta Gazette, Extraordinary" dated the 11th September 1961, as subsequently amended (hereinafter referred to as the said Regulations) namely :

Amendments

In the said Regulations -

- a) after regulation 17, insert the following regulation, namely :

"17A. An employee who has successfully completed the period of probation referred to in regulation 17 shall be deemed to be a permanent employee".

- b) for regulation 18, substitute the following regulation, namely :

"18. An employee may resign from the service of the Corporation on giving one month's notice :

Provided that in the case of technical personnel three months' notice shall be necessary."

- c) after regulation 18, insert the following regulation, namely :

"18 A. The appointing authority may, by order, terminate the service of a permanent employee :

Provided that no order of termination shall be passed except after an enquiry in which the said employee has been informed of the reason for such termination and given a reasonable opportunity of being heard in the matter".

Sd/- L.R.K. Prasad,
General Manager
(under the authority of the Calcutta
State Transport Corporation).

Ans
12/12

Calcutta State Transport Corporation
5, Nilgunj Road, Belghoria, Calcutta-56

No.3702-CSTC/1M-50/83-84.

Dated 17.07.89.

From : The Deputy Managing Director.

To : The Deputy Secy. to the Govt. of West Bengal,
Transport Deptt.
Writers' Buildings, Calcutta-1.

Sub : Gazette publication of Notification in respect of
CSTC Employees' Service Regulations.

Sir,

I am directed to address you on the above subject and to state that the Corporation Board in its meeting held on 27.5.88 and 24.6.88 approved of the amendments to the Regulation 6 of the CSTC Employees' Service Regulations with regard to recruitment and declaration of Appointing Authorities. A statement showing the provisions of the existing Regulations vis-a-vis the amendments made is enclosed. In the interest of administration and as a measure of abundant precaution, publication of the Notification in the Calcutta Gazette is considered to be necessary and expedient as well.

Amendment of the aforesaid provisions of the Regulations as kindly approved by the Corporation Board has already been made operative w.e.f. the 1st September, 1988, by issuing Notification Nos. 4698(41)-CSTC dated 6.8.88 and 4990(46)-CSTC dated 16.8.88.

In the circumstances, I would request the favour of your kindly issuing necessary orders in terms of Section 45 of the Road Transport Corpn. Act, 1950 (64 of 1950) so that the amendment of Regulation-6 (1 & 11) of the CSTC Employees' Service Regulations are published in the Calcutta Gazette at a very early date.

Thanking you,

Enc: As above.

Yours faithfully,

Sd/- T.K. Ghosh,
Deputy Managing Director.

Calcutta State Transport Corporation
5, Nilgunj Road, Belghoria, Calcutta-56

C I R C U L A R

Sub : Amendment of Regulation 32 of the Calcutta State Transport Corporation Employees' Service Regulations.

The Corporation Board in its meeting held on 11.12.89 has been pleased to delete Regulation 32 of the Calcutta State Transport Corporation Employees' Service Regulations. The said Regulation 32 will, therefore, remain inoperative with effect from 11.12.89. The State Govt. has approved the amendment of the Regulation 32 and communicated its approval through G.O. No.6018-WT dated 3.5.90 (copy enclosed).

Sd/- T.K. Ghosh,
Deputy Managing Director.

No.1435(30)-CSTC/1E-75/77-78.

Dated : 16.5.90.

Copy forwarded for information and necessary action to -

1. The Chief Accounts Officer-cum-FA.
2. The Chief Mechanical Engineer.
3. The Director of Operation.
4. The Works Manager, C.W.
- 5-13. The Depot Manager, Belghoria/Lake/Howrah/Paikpara/Manicktala/Taratela/Thekurpukur/Salt Lake/Kasba Depot.
14. The Controller of Stores & Purchase.
15. The Senior Engineer (Civil).
16. The Officer on Special Duty, Incharge, Security Deptt.
17. The Senior Finance Officer, C.P.Group.
18. The Senior Accounts Officer (Costing).
- 19-20. The Senior Audit Officer-I & II
21. The Senior Supdt. of Printing.
22. The Supdt. of Statistics.
23. The Chief Personnel Officer.
24. The Senior Law Officer.
25. The Senior Discipline Officer.
26. The Chemist.
27. The Adv. Manager & Sports Controller.
28. The General Secy., CSTEU.
29. The General Secy., CSTC Officers' Association.
30. The CA to Managing Director.

Sd/- A.N. Das,
for Deputy Managing Director.

GOVERNMENT OF WEST BENGAL
TRANSPORT

From : Shri Sumantra Chowdhury, IAS
Joint Secretary to the Govt. of
West Bengal.

To : Shri Barin Bosu,
Managing Director,
Calcutta State Transport Corporation,
Ganesh Ch. Avenue, Calcutta.

No.6018-W T.

Dated Calcutta the 3rd
May, 1990.

Sir,

I am directed to refer to your letter No.18/LA/MU-1E-75/76-78 dated 18.4.90 and to communicate Government approval for deletion of the Regulation 32 of the CSTC Employees' Service Regulation which was duly recommended by your Board of Directors in its meeting held on 11.12.89.

Yours faithfully,

Sd/- Sumantra Chowdhury
Joint Secretary.

(16)

Amendment of the LSTC Employees' Service Regulation.

Existing Regulation prior to Amendment.

Amended Regulation

Chapter - 2

Recruitment

6(i) - Appointment to all posts, the minimum pay for which is Rs.250/- per month or more shall be made by the Corporation.

Provided that appointment to a post on a pay exceeding Rs.300/- per month in a higher grade from a lower grade shall be made by the Chairman.

6(ii) - Appointment to all other posts shall be made by such authority and subject to such conditions as the Corporation may determine.

6(i) Appointment by direct recruitment to all posts carrying a pay or scale of pay with the maximum above Rs.1900/- per month shall be made by the Chairman.

The Corporation Board shall be the Appellate Authority in respect of such posts

6(ii) Appointment to all of posts either by direct recruitment or by promotion, shall be made by such authority and subject to such condition as the Corporation may determine.

Notes -

- a) The word 'pay' means pay;
- b) "Pay or scale of pay" refers to the revised scale of pay as introduced with effect from 1.4.1981; and
- c) whenever the pay or scale of pay are revised, the corresponding pay or scale of pay, on such revision, shall form the basis of classification and the same appointing authority shall continue to remain the appointing authority of such post unless otherwise directed by the Corporation.

Explanation - The pay or scale of pay of a post with the maximum of Rs.1900/- with effect from 1.4.1981, if revised to Rs.2350/- with effect from 1.4.1991, then an employee carrying pay or a scale of pay with the maximum above Rs.2350/- shall fall within the purview of clause (i) above.

List of Appointing Authorities

"A"

Sl. No. Name of the unit/section

Name of the Appointing Authority.

Designation of posts.

1(a) Headquarters

Central Admn.(including Stores & Purchase Section, Printing Press, Central Discipline Section, Law Section, Claims & Lost Property Section, Training School, Advertisement Sec.

Deputy Managing Director.

All posts carrying pay or scale of pay with the maximum of Rs.1170/- and below per month.

Name of the Unit/Section	Name of the appointing authority.	Designation of posts.
Chemical Laboratory, Security Section, Statistical Section and the office of the Chief Mechanical Engineer.	Chief Accounts Officer.	All posts carrying pay of scale of pay with the maximum of Rs.1170/- and below per month.
Central Accounts (Posts attached to the Central Accounts Branch upto the level of Accountant (non chartered)).	Chief Mechanical Engineer.	-do-
Central Workshop (including Unit Exchange Shop)	Director of Operation.	-do-
Central Traffic Office (including all sections)	Depot Manager.	-do-
Depot	Sr. Engineer (Civil).	-do-
Engineering Unit (Civil & Electrical)		

"B"

Appointment by direct recruitment to all posts carrying a pay or scale of pay with the maximum above Rs.1170/- per month but below Rs.1900/- per month shall be made by the Managing Director provided that appointment by promotion to any post carrying a pay or scale of pay with the maximum above Rs.1000/- per month from a lower post may be made by the Managing Director.

Sd/- A.N. Das,
13.7.89